

WALK THE WALK IN ACTION LIMITED

TERMS OF VOLUNTEERING AT A MOONWALK CHALLENGE

The important stuff you need to agree to whilst Volunteering at the MoonWalk!

Please read the following terms and conditions carefully as they are the terms on which the agreement between you and WTW in Action Limited will operate - we are not intending to enter into a contractually binding agreement in this document but reflect the hopes and intentions of WTW in Action Limited and you as a Volunteer and is designed to keep you safe whilst you are Volunteering at The MoonWalk.

The MoonWalk Scotland LIVE 2025 (the Event) is provided by WTW in Action Limited, a company limited by shares, registered in Scotland with company number SC201976 whose registered office is at 5 Atholl Crescent, Edinburgh, Midlothian, EH3 8EJ (Action). Action is a wholly owned subsidiary of WTW Worldwide, a company limited by guarantee and a charity registered with the Office of the Scottish Charity Regulator under Charity Number: SC029572 (WTW).

THE EVENT – The MoonWalk is a Power Walking challenge which takes place overnight. You will have the choice of the level of commitment that you wish to Volunteer at, in one or more of our timed shifts.

VOLUNTEERING - Is an essential part of the MoonWalk process, without our team of Volunteers it is impossible to operate the Event. Volunteers are given a wide range of tasks including but not limited to, acting as a marshal, driving support vehicles, assisting the team at Action to deliver the Event, and supporting Walkers and cleaning up. No payment is made by Action or WTW, although food is provided to Volunteers. You will not be an employee of Action or WTW (Volunteering).

CONFIRMATION OF YOUR APPLICATION – You will be notified once your application to Volunteer has been received.

MAKING CHANGES TO YOUR INFORMATION - For any amendments to your registration details, please contact the Volunteer Team at Action (+44 (0)1483 741430).

MISSING INFORMATION - If information is sent to you by post and is mislaid in the post, please contact Action and we will re-issue the information to ensure that you can still Volunteer at the Event.

CANCELLATION - You are permitted to withdraw your application at any point, however we politely request a minimum of fourteen (14) days' notice, Saturday 23 August 2025, by contacting the Volunteer Team. Action does reserve the right to cancel your application and or confirmation of Volunteering if essential criteria are not met.

APPLYING ON BEHALF OF SOMEONE ELSE - You may make an application for any member of your team, if you have their permission to provide the required information and accept these terms and conditions on their behalf. By filling out the form you agree that all the information that you have submitted is correct.

YOUNG VOLUNTEERS

- WTW Action cannot accept entries for anyone aged under thirteen (13) on Saturday 6th September 2025.
- An adult must accompany any Volunteer aged under eighteen (18) for the duration of their Volunteering. The adult guardian must also apply to Volunteer for the same length of time, or longer. The adult application must be completed before the Young Volunteer can apply.
- Young Volunteers with their guardians will only be asked to Volunteer in Dynamic Earth and are not permitted to Volunteer overnight or on the route.
- Groups including applicants aged between thirteen (13) and seventeen (17) must be a minimum ratio of one (1) adult to five (5) Young Volunteers.

ANIMALS - No animals apart from guide dogs are allowed to accompany a Volunteer or enter the Start and Finish enclosure at Dynamic Earth.

ALCOHOL AND SMOKING - No alcohol is to be brought into Dynamic Earth or consumed during the Event. Smoking is not permitted at the Event; The MoonWalk is a completely smoke and vape free zone.

BEHAVIOUR - By applying to become a Volunteer, you are agreeing to follow the rules and reasonable requests of behaviour as communicated to you in the Volunteer Handbook and role briefing notes that will be sent to you in advance of the Event. There will also be a Virtual Volunteer Briefing prior to the night.

MEDICAL INFORMATION AND LIABILITY - You are responsible for your own medical condition(s). If you are in doubt about your ability to Volunteer or have any medical conditions that you feel we should be aware of, please contact the Volunteer Team. None of Action, WTW, the charities benefiting from WTW's grants nor the Event sponsors (together the Organisations) accept any liability for the health of the Volunteer. If you are NOT a UK resident or entitled to receive NHS healthcare services, Action advises that you should have personal insurance that covers you for Volunteering in road walking sporting events. Action reserves the right to require any person to withdraw from Volunteering.

DISABLED APPLICANTS - We welcome you to Volunteer, however due to the nature of the Event it is important for us to make sure that we find the most suitable role for you and ask that you contact the Volunteer Team (+44 (0)1483 741430) prior to registration so we can gather more information.

LIABILITY - The Event is operated by Action. Save for Action, none of the Organisations are engaged in the operation of the Event. Therefore, none of WTW, any charity benefiting from grants from WTW, or the sponsors of the Event have any liability in relation to the Event. Save for death or personal injury caused by Action's negligence, the Organisations exclude all liability for any loss, damage, injury, consequential loss suffered by any Volunteer personally or to their property because of their participation in the Event.

INTELLECTUAL PROPERTY (IP) - WTW owns the IP rights in the name WTW and the names of its events, including but not limited to The MoonWalk. These rights include both trademarks and copyright. You are not permitted to use any of the rights owned by WTW, including the names of events or these terms and conditions, for your own purposes or to raise funds for WTW other than in connection with events and challenges approved by WTW.

LEGAL INFORMATION - This Agreement is only available in English and a copy will be available on the website at www.walkthewalk.org (the WTW Website), it shall be governed by the laws of England and Wales and Action, and you hereby submit to the exclusive jurisdiction of the English Courts.

DATA PROTECTION - Action will process your personal data in accordance with the WTW subject information statement which is included in the privacy policy on the WTW Website. Please note that Action will not sell or allow any third-party use of its database.